

**MILPER Message Number****18-144****Proponent****RCRO-SP****Title****FY19 United States Regular Army Warrant Officer Selection Boards****...Issued:[5/9/2018 11:21:00 AM]...**

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A. Director of Military Personnel Management (DMPM) Memo, 6 October 2010, subject: Warrant Officer Accession Selection Boards.

B. DA PAM 601-6 (Warrant Officer Procurement Program), 9 March 2018.

C. DA Memo 600-2 (Policies and Procedures for Active Duty List Officer Selection Boards), 25 September 2006.

D. AR 135-100 (Appointment of Commissioned and Warrant Officers of the Army), 1 September 1994.

E. AR 350-1 (Army Training and Leader Development), 11 December 2017.

F. AR 601-100 (Appointment of Commissioned and Warrant Officers in the Regular Army), 21 November 2006.

G. AR 611-110 (Selection and Training of Army Aviation Officers), 15 June 2005.

H. AR 40-501, (Standards of Medical Fitness), 14 June 2017.

I. AR 670-1, (Wear and Appearance of Army Uniforms and Insignia), 25 May 2017

J. HQDA EXORD 071-17 (Accessions Occupational Physical Assessment Test (OPAT) Implementation).

K. FRAGO 1 to HQDA EXORD 071-17 (Accession Occupational Physical Assessment Test (OPAT) Implementation).

1. This MILPER message will expire NLT 1 September 2019.
2. Headquarters Department of the Army (HQDA) Warrant Officer Accession selection boards convene in accordance with (IAW) reference A to consider eligible applicants for appointment as warrant officer (WO) in the U.S Army with concurrent order to active duty.
3. All eligible applicants are evaluated by the HQDA WO selection board, convened at HQ, USAREC. Those selected will be scheduled for Warrant Officer Candidate School (WOCS) and the appropriate Warrant Officer Basic Course (WOBC).
4. The Army Warrant Officer is a self-aware and adaptive technical expert, combat leader, trainer, and advisor. Through progressive levels of expertise in assignments, training, and education, the WO administers, manages, maintains, operates, and integrates Army systems and equipment across the full spectrum of Army operations. Warrant officers are competent and confident warriors, innovative integrators of emerging technologies, dynamic teachers, and developers of specialized teams of soldiers. They support a wide range of Army missions throughout their career. Warrant officers in the Army are accessed with specific levels of technical ability. They refine their technical expertise and develop their leadership and management skills through tiered progressive assignments and education.
5. The following personnel may apply for WO appointment whenever procurement is open in the WO MOS for which they are occupationally eligible:
  - a. Army Enlisted personnel (Regular Army, National Guard and Army Reserve).
  - b. Enlisted personnel of the other Uniformed Services.
  - c. RA/AR Commissioned Officers (restrictions may apply based on AOC/MOS and AFS).
  - d. RA/AR Commissioned Officers (non-aviation branch) applying for MOS 153A are only eligible to compete in the January 2019 in-service Warrant Officer Accession Selection Board.
6. General Requirements:

Applicants should refer to AR 135-100, para 1-6, AR 350-1, para 3-13 and AR 611-110, para 2-1 for additional details or visit [www.gowarrantnow.com](http://www.gowarrantnow.com) for more information.

  - a. High school graduate or pass the GED test.
  - b. General Technical Aptitude Area (GT) score of 110 or higher.

- c. Secret clearance before applying.
- d. U.S. Citizenship.
- e. In compliance with Army body composition standards IAW AR 600-9.
- f. Able to take and pass the standard three-event APFT IAW reference E.
- g. Able to walk the 6.2 mile foot march with 48 lbs. in their rucksack within school time parameters.
- h. Meet the proponent's prerequisites for the WO MOS for which they are applying.
- i. Not have exceed 12 years of active duty as of the date the DA Form 61 is signed by the applicant.
- j. Maximum age is 46 yrs for all Technicians and 33 yrs for 153A MOS.
- k. Applicant must be worldwide deployable IAW reference H.
- l. Personnel applying for a WO MOS that is grouped in a higher Physical Demand Category (PDC) compared to their current MOS/AOC (primary or secondary) must take the OPAT prior to application submission. Example: 68W (Moderate -PDC) applying for a 153A (Heavy-PDC).
- m. In compliance with the Army's Tattoo, branding, and body mutilation policy IAW reference I, para 3-3.

#### 7. Application Processing IAW reference B:

- a. Applicant responsibility: The applicant has primary responsibility for correctly completing the application, including all supporting documents. Per DA Form 61, question number 26, applicant must submit a waiver request with the application if he/she has ever under either military or civilian law been indicted or summoned in to court as a defendant in a criminal proceeding regardless of the results, or convicted, fined, imprisoned, placed on probation, paroled or pardoned, or was ever ordered to deposit bail or collateral for the violation of any law, police regulation or ordinance. This includes any proceeding involving juvenile offenses, article 15, UCMJ, or any court-martial.
- b. Unit and intermediate commander: Commanders will ensure required letters of recommendation are completed and application is provided to the supporting administrative section for review. If applicable, ensure the OPAT is administered prior to approval of the Soldier's warrant officer selection board application IAW reference K.
- c. Administrative support section: The applicant's administrative support section will screen the application to ensure the applicant has no flagging action pending or bars to reenlist. Applicants are ineligible to compete for WO selection until the bar to reenlistment has been removed. S1/Human Resources office representative must

endorse the applications checklist stating that the individual is not under suspension of favorable personnel action or bar to reenlist and that applicant is in compliance with AR 670-1, para 3-3, tattoo policy, branding and body mutilation policy.

d. Installation or MACOM commander: Local boards will not be held.

e. WO Recruiting team: The WO recruiting team is responsible for the review and processing of all applications for the USAREC's Warrant Officer Selection Board (WOSB).

8. Visit [www.gowarrantnow.com](http://www.gowarrantnow.com) for packet submission checklist, MOS prerequisites, supporting documents, exceptions to policy process, WO Recruiting Team points of contact, and application process.

9. Selection boards will convene on the following dates; however, visit [www.gowarrantnow.com](http://www.gowarrantnow.com) for any changes to board schedules or packet cut-offs:

MOS	26-Nov-18	14-Jan-19	18-Mar-19	13-May-19	15-Jul-19	16-Sep-19
120A		X			X	
125D		X			X	
131A	X		X		X	
140A	X	X	X		X	
140K	X	X	X	X	X	
140L	X	X	X	X		
150A	X		X		X	
150U	X		X		X	X
151A	X		X		X	
153A	X	X	X	X	X	X
170A	X			X		
170B	X	X				
180A	X		X	X		X
255A		X		X		X
255N		X		X		X
311A		X		X	X	X
350F	X	X	X	X	X	
350G	X		X		X	
351L	X	X	X	X	X	
351M	X		X		X	
352N	X	X	X	X	X	
352S		X			X	

353T		X			X	
420A		X		X		X
420C				X		
740A		X				
880A		X				
881A		X				
882A				X		X
890A	X			X		
913A	X			X		
914A	X			X		
915A	X		X	X		X
919A	X			X		
920A	X		X		X	
920B	X		X		X	
921A	X		X		X	
922A	X		X		X	
923A	X		X		X	
948B			X		X	
948D			X		X	

10. Key dates are:

Board Dates	Packet Deadline to WO Rec Team	Corrections Deadline to WO Rec Team	Updates Deadline to HQ USAREC
26 Nov-30 Nov 18	28 Sep 18	29 Oct 18	12 Nov 18
14-18 Jan 19	30 Nov 18	17 Dec 18	31 Dec 18
18-22 Mar 19	18 Jan 19	18 Feb 19	4 Mar 19
13-17 May 19	22 Mar 19	15 Apr 19	29 Apr 19
15-19 Jul 19	17 May 19	17 Jun 19	1 Jul 19
16-20 Sep 19	19 Jul 19	19 Aug 19	2 Sep 19

11. Applications requiring exception(s) to policy processing should be submitted 4 to 12 weeks prior to the deadlines above.

12. The points of contact for this message are Mr. Brandon Burnett, DSN 536-0485, commercial (502) 626-0485, email: [brandon.j.burnett4.civ@mail.mil](mailto:brandon.j.burnett4.civ@mail.mil), WOSB Manager, SFC Jason, Goff, DSN 536-0507, commercial (502) 626-0507, email: [jason.d.goff2.mil@mail.mil](mailto:jason.d.goff2.mil@mail.mil), Special Programs and Boards NCOIC; CW4 Maria Martinez, email: [maria.d.martinez19.mil@mail.mil](mailto:maria.d.martinez19.mil@mail.mil), SP&B OIC, DSN 536-1893, commercial (502) 626-1893; WO Recruiting Team, email: [usarmy.knox.usarec.mbx.9sbn-wo-team-questions@mail.mil](mailto:usarmy.knox.usarec.mbx.9sbn-wo-team-questions@mail.mil).