

Milper Message Number
14-196

Proponent
AHRC-EPF-R

Title
THE REGULAR ARMY SPECIAL MOS ALIGNMENT PROMOTION PROGRAM (SMAPP)

...Issued: [18 Jul 14]...

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- A. MILPER MESSAGE 14-003, 6 JAN 14, SPECIAL MOS ALIGNMENT PROMOTION PROGRAM (SMAPP), IS RESCINDED.
- B. AR 600-8-19, (ENLISTED PROMOTIONS AND REDUCTIONS), 30 APR 10, RAPID ACTION REVISION (RAR) 27 DEC 11.
- C. AR 601-280, (ARMY RETENTION PROGRAM), 31 JAN 06, RAR 15 SEP 11.
- D. AR 614-200, (ENLISTED ASSIGNMENTS AND UTILIZATION MANAGEMENT), 26 FEB 09, RAR 11 OCT 09.
- E. DA PAM 611-21, (MILITARY OCCUPATIONAL CLASSIFICATION AND STRUCTURE), 22 JAN 07.
- F. HQDA MEMO, DAPE-MPE-PD, 3 APR 07, ESTABLISHMENT OF AUTOMATIC PROMOTION TO SERGEANT FOR MOS 12P, PRIME PRODUCTION SPECIALIST.
- G. HQDA MEMO, DAPE-MPE-PD, 27 APR 09, REQUEST TO ENROLL MOS 35L IN THE SPECIAL MOS ALIGNMENT PROMOTION PROGRAM.
- H. HQDA MEMO, DAPE-MPE-PD, 15 JUL 08, ACCESSION AND RECLASSIFICATION OF NCO FOR AN AUTOMATIC PROMOTION TO STAFF SERGEANT IN MOS 51C - ACQUISITION, LOGISTICS, AND TECHNOLOGY CONTRACTING NCO.
- I. HQDA MEMO, DAPE-MPE-PD, 21 DEC 10, REQUEST MOS 29E IN THE SPECIAL MOS ALIGNMENT PROMOTION PROGRAM (SMAPP).
- J. HQDA MEMO, DAPE-MPE-PD, 27 JUN 14, SPECIAL MOS ALIGNMENT PROMOTION PROGRAM (SMAPP) EXPANSION FOR MOS 25D, 25E, AND 46R.
- K. CURRENT RECLASSIFICATION IN/OUT CALL MILPER MESSAGE.
1. THIS MESSAGE APPLIES TO REGULAR ARMY SOLDIERS ONLY AND EXPIRES NLT 31 JAN 16.
2. SOLDIERS MAY RECLASSIFY INTO SPECIFIC CRITICAL MILITARY OCCUPATIONAL SPECIALTIES (MOS) IDENTIFIED IN THE SPECIAL MOS ALIGNMENT PROMOTION PROGRAM (SMAPP). PROMOTION OF SOLDIERS RECLASSIFIED INTO A SMAPP-DESIGNATED MOS WILL BE EFFECTIVE ON THE COURSE GRADUATION DATE AND AWARD OF THE NEW MOS. THIS MESSAGE WILL BE CITED AS AUTHORITY FOR PROMOTION IN THE PROMOTION ORDER.
3. SOLDIERS APPLYING FOR ENTRY INTO THE SMAPP:
- A. MUST MEET QUALIFICATIONS FOR PROMOTION TO THE NEXT HIGHER RANK INCLUDING NCOES TRAINING, MINIMUM TIME IN SERVICE, AND TIME IN GRADE REQUIREMENTS BUT ARE NOT REQUIRED TO BE IN A PROMOTABLE STATUS.
- B. MUST BE FULLY ELIGIBLE FOR REENLISTMENT, RETRAINING, AND VOLUNTARY RECLASSIFICATION.
- C. MUST BE ENDORSED BY THE FIRST LTC/O5 COMMANDER IN THE SOLDIER'S CHAIN OF COMMAND.
- D. WILL RECEIVE A MEMORANDUM FROM HRC UPON APPROVAL OF RECLASSIFICATION AND ENTRY INTO THE SMAPP, INCLUDING SOLDIERS REENLISTING FOR RETRAINING. THE NOTIFICATION MEMORANDUM AND MOS ORDER MUST BE PROVIDED TO THE MILITARY PERSONNEL DIRECTORATE AT THE GAINING INSTALLATION FOR PUBLICATION OF PROMOTION ORDERS.

4. CRITICAL MOS CURRENTLY SMAPP-DESIGNATED:

A. FOR PROMOTION TO SERGEANT:

(1) MOS 12P, PRIME POWER PRODUCTION SPECIALIST:

(A) MUST BE A SPECIALIST/CORPORAL; WILL BE PROMOTED TO SERGEANT UPON GRADUATION AND AWARD OF THE MOS.

(B) MAY REQUEST RECLASSIFICATION INTO 12P REGARDLESS OF THE IN/OUT CALLS OF THEIR CURRENT PMOS.

(C) AS AN EXCEPTION TO PARAGRAPH 3E ABOVE, THE SCHOOL COMMANDANT IS THE PROMOTION AUTHORITY AND WILL ENSURE PROMOTION ORDERS ARE ISSUED UPON AWARD OF MOS 12P.

(D) INFORMATION AND PROCEDURES FOR RECLASSIFICATION INTO MOS 12P ARE FOUND AT:

[HTTP://WWW.USACE.ARMY.MIL/PRIMEPOWERSCHOOL.ASPX](http://www.usace.army.mil/primepowerschool.aspx).

(E) UPON APPROVAL OF THE RECLASSIFICATION REQUEST AND BEFORE DEPARTING FOR TRAINING, SOLDIERS MUST REENLIST OR EXTEND TO MEET THE 30-MONTH SERVICE REMAINING REQUIREMENT (SRR) INCURRED UPON GRADUATION AND AWARD OF MOS 12P. AS AN EXCEPTION, SOLDIERS WHO PREVIOUSLY EXTENDED IN THE BONUS EXTENSION AND RETRAINING (BEAR) PROGRAM MAY ATTEND TRAINING BEFORE MEETING THE SRR, BUT MUST REENLIST OR EXTEND UPON GRADUATION AND AWARD OF THE MOS.

(2) MOS 29E, ELECTRONIC WARFARE SPECIALIST:

(A) MUST BE A SPECIALIST/CORPORAL; WILL BE PROMOTED TO SERGEANT UPON GRADUATION AND AWARD OF MOS 29E.

(B) UPON APPROVAL OF RECLASSIFICATION REQUEST AND BEFORE DEPARTURE FOR TRAINING, SOLDIERS MUST REENLIST OR EXTEND TO MEET THE 36-MONTH SRR INCURRED UPON GRADUATION AND AWARD OF MOS 29E. AS AN EXCEPTION, SOLDIERS WHO PREVIOUSLY EXTENDED IN THE BONUS EXTENSION AND RETRAINING (BEAR) PROGRAM INCUR A 24-MONTH SRR, AND MAY REENLIST OR EXTEND UPON GRADUATION.

(C) SOLDIERS MUST CONTACT THEIR LOCAL CAREER COUNSELOR FOR APPLICATION INFORMATION.

(3) MOS 35L, COUNTERINTELLIGENCE AGENT:

(A) MUST BE A SPECIALIST/CORPORAL; WILL BE PROMOTED TO SERGEANT UPON GRADUATION AND AWARD OF THE MOS.

(B) SOLDIERS MAY REQUEST RECLASSIFICATION INTO 35L REGARDLESS OF THE IN/OUT CALLS OF THEIR CURRENT PMOS.

(C) UPON APPROVAL OF RECLASSIFICATION REQUEST AND BEFORE DEPARTING FOR TRAINING, SOLDIERS MUST REENLIST OR EXTEND TO MEET THE 16-MONTH SRR INCURRED UPON GRADUATION AND AWARD OF MOS 35L.

(D) SOLDIERS MUST PROCESS REQUESTS FOR RECLASSIFICATION INTO 35L THROUGH THE MILITARY INTELLIGENCE OFFICE AT THEIR INSTALLATION. THE AGENT WILL FORWARD COMPLETE APPLICATION PACKETS TO HRC.

(E) INFORMATION AND PROCEDURES FOR RECLASSIFICATION INTO MOS 35L ARE FOUND AT:

[HTTPS://IKN.ARMY.MIL/APPS/IKNWMS/DEFAULT.ASPX?WEBID=2200](https://ikn.army.mil/apps/iknwms/default.aspx?webid=2200).

(4) MOS 46R, PUBLIC AFFAIRS BROADCAST SPECIALIST:

(A) MUST BE A SPECIALIST/CORPORAL; WILL BE PROMOTED TO SERGEANT UPON GRADUATION AND AWARD OF THE MOS.

(B) SOLDIERS MUST BE APPROVED FOR RECLASSIFICATION INTO 46R BY THE DIRECTOR, ARMY PUBLIC AFFAIRS CENTER, IN ACCORDANCE WITH DA PAM 611-21, 10-46R.

(C) SOLDIERS MUST CONTACT THEIR LOCAL CAREER COUNSELOR FOR APPLICATION INFORMATION.

(D) SOLDIERS MUST COMPLETE MOS 46R TRAINING AND PUBLIC AFFAIRS ADVANCED LEADERS COURSE TRAINING.

B. FOR PROMOTION TO STAFF SERGEANT:

(1) MOS 51C, ACQUISITION, LOGISTICS, AND TECHNOLOGY CONTRACTING NCO:

(A) MUST BE A SERGEANT; WILL BE PROMOTED TO STAFF SERGEANT UPON GRADUATION AND AWARD OF THE MOS.

(B) SOLDIERS REQUIRING ADVANCED LEADERS COURSE (ALC) CREDIT WHEN SELECTED FOR RECLASSIFICATION INTO 51C MUST COMPLETE TRADOC COMMON CORE TRAINING BEFORE ATTENDING 51C RECLASSIFICATION TRAINING. THE

51C COURSE IS APPROVED AS THE ALC EQUIVALENT FOR THE MOS.

(C) SOLDIERS MUST FORWARD THE APPROVAL MEMORANDUM TO THEIR SERVICING CAREER COUNSELOR TO OBTAIN A RECLASSIFICATION CONTROL NUMBER (RCN). RECLASSIFICATION IS NOT COMPLETE UNTIL THE RCN IS ISSUED BY HRC.

(D) UPON APPROVAL OF RECLASSIFICATION REQUEST AND BEFORE DEPARTING FOR TRAINING, SOLDIERS MUST REENLIST OR EXTEND TO MEET THE 60-MONTH SRR INCURRED UPON COMPLETION OF TRAINING AND AWARD OF THE MOS.

(E) INFORMATION AND PROCEDURES FOR RECLASSIFICATION INTO MOS 51C ARE FOUND AT:
[HTTP://ASC.ARMY.MIL/WEB/CAREER-DEVELOPMENT/MILITARY-NCO/ACTIVE-COMPONENT-RECLASS-PROGRAM.](http://asc.army.mil/web/career-development/military-nco/active-component-reclass-program)

(2) MOS 25D, CYBER NETWORK DEFENDER:

(A) MUST BE A SERGEANT; WILL BE PROMOTED TO STAFF SERGEANT UPON GRADUATION AND AWARD OF THE MOS.

(B) SOLDIERS REQUIRING ADVANCED LEADERS COURSE (ALC) CREDIT WHEN SELECTED FOR RECLASSIFICATION INTO 25D MUST COMPLETE TRADOC COMMON CORE TRAINING BEFORE ATTENDING 25D RECLASSIFICATION TRAINING. THE 25D COURSE IS APPROVED AS THE ALC EQUIVALENT FOR THE MOS.

(C) SOLDIERS MAY REQUEST RECLASSIFICATION INTO 25D REGARDLESS OF THE IN/OUT CALLS OF THEIR CURRENT PMOS.

(D) SOLDIERS MUST BE CONDITIONALLY ACCEPTED BY THE PERSONNEL DEVELOPMENT OFFICE, U.S. ARMY SIGNAL CENTER OF EXCELLENCE AND RECEIVE APPROVAL TO TAKE THE 25D IN-SERVICE SCREENING TEST (ISST) IN ACCORDANCE WITH DA PAM 611-21, 10-25D.

(E) SOLDIERS MUST FORWARD THE APPROVAL MEMORANDUM TO THEIR SERVICING CAREER COUNSELOR TO OBTAIN A RECLASSIFICATION CONTROL NUMBER (RCN). RECLASSIFICATION IS NOT COMPLETE UNTIL THE RCN IS ISSUED BY HRC.

(3) MOS 25E, ELECTROMAGNETIC SPECTRUM MANAGER:

(A) MUST BE A SERGEANT; WILL BE PROMOTED TO STAFF SERGEANT UPON GRADUATION AND AWARD OF THE MOS.

(B) SOLDIERS REQUIRING ADVANCED LEADERS COURSE (ALC) CREDIT WHEN SELECTED FOR RECLASSIFICATION INTO 25E MUST COMPLETE TRADOC COMMON CORE TRAINING BEFORE ATTENDING 25E RECLASSIFICATION TRAINING. THE 25E COURSE IS APPROVED AS THE ALC EQUIVALENT FOR THE MOS.

(C) SOLDIERS MAY REQUEST RECLASSIFICATION INTO 25E REGARDLESS OF THE IN/OUT CALLS OF THEIR CURRENT PMOS.

(D) SOLDIERS MUST BE APPROVED FOR RECLASSIFICATION INTO 25E BY HRC, THROUGH THEIR SERVICING CAREER COUNSELOR, IN ACCORDANCE WITH DA PAM 611-21, 10-25E TO OBTAIN A RECLASSIFICATION CONTROL NUMBER (RCN).

5. SOLDIERS WHO DO NOT COMPLETE TRAINING AS SCHEDULED, OR ARE DISQUALIFIED FOR THE NEW MOS OR PROMOTION AFTER ACCEPTANCE INTO THE SMAPP WILL NOT BE ELIGIBLE FOR PROMOTION UNDER THE PROVISIONS OF THIS PROGRAM.

6. SOLDIERS AND LEADERS SHOULD CONTACT THEIR SERVICING OR INSTALLATION CAREER COUNSELOR FOR QUESTIONS CONCERNING REENLISTMENT OR RECLASSIFICATION. CAREER COUNSELORS WITH QUESTIONS PERTAINING TO THIS MESSAGE SHOULD CONTACT RETENTION AND RECLASSIFICATION BRANCH AT HRC.
