

Milper Message Number
14-195

Proponent
AHRC-EPF-R

Title
RECLASSIFICATION STRATEGY FOR ENLISTED PERSONNEL TO MILITARY
OCCUPATIONAL SPECIALTY (MOS) 25D (CYBER NETWORK DEFENDER)

...Issued: [18 Jul 14]...

- A. DA PAM 611-21 (MILITARY OCCUPATIONAL CLASSIFICATION AND STRUCTURE), 22 JAN 07.
- B. AR 614-200 (ENLISTED ASSIGNMENTS AND UTILIZATION MANAGEMENT), (RAPID ACTION REVISION 11 OCT 11), 26 FEB 09.
- C. MILPER MESSAGE 14-085, AHRC-EPF-R, SUBJECT: RECLASSIFICATION STRATEGY FOR ENLISTED PERSONNEL TO MILITARY OCCUPATIONAL SPECIALTY (MOS) 25D (CYBER NETWORK DEFENDER), DATED 28 MAR 14, IS SUPERSEDED BY THIS MILPER MESSAGE.
1. THIS MILPER MESSAGE IS EFFECTIVE IMMEDIATELY AND EXPIRES NLT 31 JAN 15.
 2. THIS MILPER MESSAGE ESTABLISHES RECLASSIFICATION STRATEGY FOR MOS 25D, CYBER NETWORK DEFENDER (CND). SOLDIERS SERVING IN MOS 25D WILL PROTECT AGAINST UNAUTHORIZED ACTIVITY IN THE CYBERSPACE DOMAIN AND PERFORM ASSESSMENTS OF THREATS AND VULNERABILITIES WITHIN THE NETWORK ENVIRONMENT.
 3. RECLASSIFICATION INTO 25D IS AVAILABLE TO ALL SOLDIERS REGARDLESS OF THEIR MOS STRENGTH LISTED ON THE CURRENT IN/OUT CALL MESSAGE.
 4. SOLDIERS INTERESTED IN THIS MOS AND WHO MEET THE GENERAL QUALIFICATIONS LISTED IN PARAGRAPH 7 AND THE SPECIFIC QUALIFICATIONS FOR THEIR APPROPRIATE RANK IN PARAGRAPHS 8 THROUGH 10 MUST FORWARD THEIR PACKET TO THE OFFICE CHIEF OF SIGNAL (OCOS) AT USARMY.GORDON.SIGCOE.MBX.SIGCOE@OCOSD.MAILBOX@MAIL.MIL FOR CONDITIONAL ACCEPTANCE AND APPROVAL TO TAKE THE 25D IN-SERVICE SCREENING TEST (ISST). A COPY OF THE REQUIRED DOCUMENTS IS LOCATED AT [HTTPS://WWW.US.ARMY.MIL/SUITE/PAGE/838](https://www.us.army.mil/suite/page/838).
 5. ALL CANDIDATES FOR THIS MOS WILL TAKE AND PASS THE 25D ISST FOR ENROLLMENT INTO THE MOS PRODUCING COURSE. INSTRUCTIONS FOR TAKING THE ONLINE EXAM CAN BE FOUND AT [HTTPS://WWW.US.ARMY.MIL/SUITE/PAGE/838](https://www.us.army.mil/suite/page/838).
 6. AFTER NOTIFICATION OF ACCEPTANCE FROM THE OCOS, FORWARD THE ACCEPTANCE LETTER TO THE INSTALLATION CAREER COUNSELOR WHO WILL FORWARD TO HRC FOR PROCESSING VIA THE RETAIN SYSTEM.
 7. REGARDLESS OF RANK, CANDIDATES FOR THIS MOS MUST MEET THE FOLLOWING GENERAL QUALIFICATIONS:
 - A. QUALIFYING SCORES: A MINIMUM SCORE OF 105 IN APTITUDE AREA GT AND ST ON ARMED SERVICES VOCATIONAL APTITUDE BATTERY (ASVAB) TEST.
 - B. BE A U.S. CITIZEN.
 - C. POSSESS THE ABILITY TO READ, COMPREHEND, AND CLEARLY ENUNCIATE ENGLISH.
 - D. A SECURITY CLEARANCE OF TOP SECRET WITH SECRET COMPARTMENTALIZED INFORMATION (SCI) IS REQUIRED FOR THE INITIAL AWARD OF MOS. MUST REMAIN ELIGIBLE TO RECEIVE SECURITY ACCESS OF TOP SECRET WITH SCI TO MAINTAIN MOS.

8. STAFF SERGEANT (SSG) SPECIFIC QUALIFICATIONS FOR SOLDIERS REQUESTING RECLASSIFICATION INTO 25D MOS:

- A. SSG, MOS IMMATERIAL, WITH AT LEAST 4 YEARS OF EXPERIENCE IN INFORMATION ASSURANCE (IA) AND INFORMATION TECHNOLOGY (IT). THIS EXPERIENCE MUST BE VERIFIED BY THE OCOS.
- B. ADVANCED LEADER COURSE (ALC) GRADUATE WITH AT LEAST 8 YEARS TIME IN SERVICE (TIS), BUT NO MORE THAN 17 YEARS TIS.
- C. SSG WAIVER MAY BE GRANTED TO SERGEANT (SGT) PROMOTABLE ALC GRADUATE, WHO MEETS ALL OTHER REQUIREMENTS, BY THE COMMANDER, U.S. ARMY SIGNAL CENTER OF EXCELLENCE, ATTN: ATZH-POE, FT. GORDON, GA 30905-5300.
- D. MUST HOLD A CURRENT CERTIFICATION UNDER EITHER INFORMATION ASSURANCE TECHNICAL (IAT) LEVEL II OR INFORMATION ASSURANCE MANAGEMENT (IAM) LEVEL I, IAW DOD 8570.01-M.
- E. HAVE A MINIMUM OF 36 MONTHS REMAINING IN SERVICE AFTER GRADUATION OF 25D MOS PRODUCING COURSE.

9. SERGEANTS FIRST CLASS (SFC) SPECIFIC QUALIFICATIONS FOR SOLDIERS REQUESTING RECLASSIFICATION INTO 25D MOS:

- A. SFC, MOS IMMATERIAL, WITH AT LEAST 7 YEARS OF EXPERIENCE IN IA AND IT. THIS EXPERIENCE MUST BE VERIFIED BY THE OCOS.
- B. ALC GRADUATE WITH AT LEAST 9 YEARS TIS, BUT NO MORE THAN 20 YEARS TIS. SOLDIERS DO NOT NEED TO BE A SENIOR LEADER COURSE (SLC) GRADUATE BECAUSE THEY MUST ATTEND THE 25D MOS SLC AFTER GRADUATION OF THE 25D MOS PRODUCING COURSE.
- C. MUST HOLD A CURRENT CERTIFICATION UNDER EITHER IAT LEVEL II OR IAM LEVEL I, IAW DOD 8570.01-M.
- D. HAVE A MINIMUM OF 36 MONTHS REMAINING IN SERVICE AFTER GRADUATION OF 25D SLC.

10. MASTER SERGEANTS (MSG) SPECIFIC QUALIFICATIONS FOR SOLDIERS REQUESTING RECLASSIFICATION INTO 25D MOS:

- A. MSG, MOS IMMATERIAL, WITH AT LEAST 9 YEARS OF EXPERIENCE IN IA AND IT. THIS EXPERIENCE MUST BE VERIFIED BY THE OCOS.
- B. AT LEAST 11 YEARS TIS, BUT NO MORE THAN 23 YEARS TIS. SOLDIERS MUST ATTEND THE 25D SLC AFTER GRADUATION OF THE 25D MOS PRODUCING COURSE.
- C. MUST HOLD A CURRENT CERTIFICATION UNDER IAM LEVEL II, IAW DOD 8570.01-M.
- D. HAVE A MINIMUM OF 36 MONTHS REMAINING IN SERVICE AFTER GRADUATION OF 25D SLC.

11. RECLASSIFICATION OPPORTUNITY FOR SFC AND MSG IS LIMITED TO A SMALL NUMBER WITHIN THE NEXT 12 MONTHS.

12. SOLDIERS SELECTED FOR ASSIGNMENTS TO A CYBER MISSION FORCE UNIT WILL GRADUATE MOS 25D AND BE AWARDED PMOS 25D WITH THE ADDITIONAL SKILL IDENTIFIER OF "Y2" (TRANSITION). THESE SOLDIERS RECEIVED REPLACEMENT TRAINING SPECIFIC FOR THE ASSIGNMENT TO THE CYBER MISSION FORCE UNIT AND DID NOT COMPLETE THE COMMUNICATIONS SECURITY (COMSEC) PORTION OF THE COURSE. UPON REASSIGNMENT TO A NON CYBER MISSION FORCE UNIT THEY WILL ATTEND THE REQUIRED COMSEC TRAINING AND THE ASI "Y2" WILL BE REMOVED. SOLDIERS IDENTIFIED AS 25D WITH ASI "Y2" REMAIN ELIGIBLE FOR PROMOTION AND ALL REENLISTMENT INCENTIVES AVAILABLE FOR MOS 25D.

13. EFFECTIVE IMMEDIATELY, THE OCOS IS ACCEPTING APPLICATION PACKETS. QUESTIONS MAY BE DIRECTED TO: USARMY.GORDON.SIGCOE.MBX.SIGCOEOCOSD-MAILBOX@MAIL.MIL.

14. FOR QUESTIONS CONCERNING REENLISTMENT OR RECLASSIFICATION, SOLDIERS AND LEADERS SHOULD CONTACT THEIR SERVICING OR INSTALLATION CAREER COUNSELOR. CAREER COUNSELORS WITH QUESTIONS PERTAINING TO THIS MESSAGE SHOULD CONTACT RETENTION AND RECLASSIFICATION BRANCH AT HRC.